

**STATE OF NEW JERSEY  
DEPARTMENT OF COMMUNITY AFFAIRS**

**FINAL DECISION**

OAL DKT. NO. CAF 136-16

AGENCY DKT. NO. RRE0008087

**DOUGLAS HARMON,**  
Petitioner,  
v.

**DEPARTMENT OF COMMUNITY AFFAIRS,  
SANDY RECOVERY DIVISION,**  
Respondent.

OAL DKT. NO. CAF 137-16

AGENCY DKT. NO. RSP0008717

**DEPARTMENT OF COMMUNITY AFFAIRS,  
SANDY RECOVERY DIVISION,**  
Petitioner,  
v.

**DOUGLAS HARMON,**  
Respondent.

Having reviewed the Initial Decision of the Administrative Law Judge in this matter, together with any exceptions or replies submitted, I hereby adopt the Initial Decision as the Commissioner's Final Decision.

Date: 6/17/16



**CHARLES A. RICHMAN**  
Commissioner